Tulare County Regional Transit Agency AGENDA April 21, 2023 4:00 pm Tulare County Regional Transit Agency 210 N. Church Street, Suite B Visalia, CA 93291

# ADDENDUM

NOTE: This meeting will allow the public to participate in the meeting via Zoom using the following link:

https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\_id=202120220AB361

Zoom Meeting | Direct Link: <u>https://bit.ly/2Zt4BQY</u>

Toll Free Call in: (888) 475-4499 | Meeting ID: 744 710 0343 | Passcode: 82243742

**Call in only instructions:** Enter your meeting ID followed by **#**, Enter **#** for participant ID, Enter the passcode followed by **#**.

In compliance with the Americans with Disabilities Act and the California Ralph M. Brown Act, if you need special assistance to participate in this meeting, including auxiliary aids, translation requests, or other accommodations, or to be able to access this agenda and documents in the agenda packet, please contact the Tulare County Association of Governments ("TCAG") office at 559-623-0450 at least 3 days prior to the meeting. Any staff reports and supporting materials provided to the Board after the distribution of the agenda packet are available for public inspection at tAll Consent Calendar Items are considered routine and will be enacted in one motion. There will be no separate discussion of these matters unless a request is made, in which event the item will be removed from the Consent Calendar. All items removed from the Consent Calendar for further discussion will be heard at the end of Action and Information Items.

#### VIII. DISCUSSION / ACTION ITEMS:

- D. Action: Adoption of a Resolution Approving Position Classification and Compensation for TCRTA Extra Help and Interim Positions (Pages 01-05)
- E. Action: Policies and Procedures for Cash Advance Repayment to Member Agencies Prior to December 31, 2027 (Pages 07-10)
- F. Approve Amendment No. 2 to the 2022-2023 Budget and Capital Improvement Program (Pages 11-14)
- **G.** Action: Adoption of a Resolution Approving 5% Out of Class Pay for TCRTA Employees Performing Duties Outside of Current Assigned Job Class

(Pages 15-19)

#### **TULARE COUNTY REGIONAL TRANSIT AGENCY**

ALTERNATE

#### BOARD OF DIRECTORS

- Kuldip Thusu Vicki Riddle Greg Gomez – Vice Chair Hipolito Cerros Donald Weyhrauch Jose Sigala – Chair Rudy Mendoza Eddie Valero Wendi Correa
- Maribel Reynosa Frankie Alves Armando Hinojosa Rosaena Sanchez Raymond Beltran Terry Sayre Jose Martinez Amy Shuklian Vacant
- City of Dinuba City of Exeter City of Farmersville City of Lindsay City of Porterville City of Tulare City of Woodlake County of Tulare Tule River Tribe of California

AGENCY

#### **EX OFFICIO MEMBERS**

Georgina Landecho, CalVans Kellie Carrillo, TCAG Public Transit Representative

#### TCRTA STAFF

Rich Tree, TCRTA Executive Director Albert Barragan, TCRTA Transit Manager Vacant, TCRTA Finance Manager Teresa Ortega, TCRTA Transit Analyst Jennie Miller, TCRTA Transit Analyst Clayton Landis, TCRTA Transit Analyst Olivia Forte, TCRTA Transit Coordinator \*Thomas Degn, County Counsel \*Leslie Davis, TCAG Finance Director (TCAG) \*Servando Quintanilla Jr., TCAG Analyst I (TCAG) \*TCTRA is receiving support from the Tulare County Association of Governments and County of Tulare

TCRTA 210 N. Church Street, Suite B Visalia, CA 93291 Phone: (559) 623-0450 Fax: (559) 733-6720 www.tularecog.org

# AGENDA ITEM VIII-D April 21, 2023 Prepared by Rich Tree, TCRTA Executive Director

# SUBJECT:

Action: Adoption of a Resolution Approving Position Classification and Compensation for TCRTA Extra Help and Interim Positions

# **BACKGROUND:**

The Joint Powers Agreement authorizes TCRTA to own, operate, and administer the transit services for its Member Agencies. Currently, TCRTA is receiving administrative support from Member Agencies, County of Tulare, and the Tulare County Association of Governments (TCAG). The Executive Director is the sole employee of TCRTA.

## **DISCUSSION:**

To meet the growing needs of TCRTA and in alignment with the proposed Annual Budget, staff determined that additional administrative positions are required to own, operate, and administer the transit services for its Member Agencies.

The proposed allocation of positions and compensation for TCRTA are as follows:

1. Approve the hiring of an Extra Help Fiscal Manager to fill the existing approved Fiscal Manager position at step 5 rate.

| Salary Range | Step 1            | Step 2   | Step 3    | Step 4    | Step 5    |
|--------------|-------------------|----------|-----------|-----------|-----------|
| Hourly       | \$45.11           | \$47.36  | \$49.73   | \$52.22   | \$54.83   |
| Annually     | \$93 <i>,</i> 824 | \$98,515 | \$103,441 | \$108,613 | \$114,044 |

2. Approve the hiring of an Extra Help Staff Analyst I funded from the existing approved Fiscal Manager position at a step 2 rate. Savings are realized from the vacancy of the position. With the potential to become a permanent promotional position to be brought back to the board at a later date.

| Salary Range | Step 1            | Step 2   | Step 3            | Step 4            | Step 5   |
|--------------|-------------------|----------|-------------------|-------------------|----------|
| Hourly       | \$25.48           | \$26.78  | \$28.13           | \$29.56           | \$31.06  |
| Annually     | \$52 <i>,</i> 998 | \$55,702 | \$58 <i>,</i> 510 | \$61 <i>,</i> 485 | \$64,605 |

3. Approve the hiring of an Interim Finance Director for up to a maximum of 15 hours per week to expire December 31, 2023 or until the Fiscal Manager position is filled, whichever comes first. Savings are realized from the vacancy of the Fiscal Manager position. The hourly rate of pay will be equal to the current rate of pay of the recommended employee, Leslie Davis, who is currently serving as the Interim Finance Director in the absence of the TCRTA Fiscal Manager. The action is pending approval of the Tulare County CAO and in coordination with Tulare County Human Resources.

## **RECOMMENDATION:**

That the Tulare County Regional Transit Agency Board of Directors:

- 1. Approve the draft Resolution for TCRTA position classification and compensation for Extra Help and Interim positions as outlined; and
- 2. Authorized the Executive Director and/or Finance Director to approve minor changes as necessary to implement said action.

# **FISCAL IMPACT:**

The proposed recommendations will not exceed the current approved budget for FY 22/23

#### ATTACHMENT:

1. Draft Resolution approving the position classification and compensation for TCRTA Extra Help and Interim Positions.

# A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY APPROVING POSITION CLASSIFICATION AND COMPENSATION FOR TCRTA EXTRA HELP AND INTERIM POSITIONS

WHEREAS, the Joint Powers Agreement, dated August 11, 20220, by and among the County of Tulare and the Cities of Dinuba, Exeter, Farmersville, Lindsay, Porterville, Tulare, and Woodlake (each, a "Party" or "Member Agency") hereafter called Tulare County Regional Transit Agency "TCRTA"; and

**WHEREAS**, the purpose of the formation and operation of TCRTA is to own, operate, and administer a public transportation system within the jurisdictions of and on behalf of the Member Agencies; and

WHEREAS, TCRTA has prepared a comprehensive Fiscal Year 2022/2023 Budget and Capital Improvement Program reflecting anticipated revenues and expenditures; and

WHEREAS, to meet the growing needs of TCRTA staff determined additional administrative positions are to administer the transit services for its Member Agencies; and

**WHEREAS,** it is proposed that TCRTA an Extra Help Finance Manager to fill the existing approved Finance Manager position at step 5 rate:

| Salary Range | Step 1            | Step 2   | Step 3    | Step 4    | Step 5    |
|--------------|-------------------|----------|-----------|-----------|-----------|
| Hourly       | \$45.11           | \$47.36  | \$49.73   | \$52.22   | \$54.83   |
| Annually     | \$93 <i>,</i> 824 | \$98,515 | \$103,441 | \$108,613 | \$114,044 |

**WHEREAS,** it is proposed that TCRTA hire an Extra Help Analyst I funded from the existing approved Finance Manager position, at a step 2, with the following compensation:

| Salary Range | Step 1   | Step 2   | Step 3    | Step 4    | Step 5    |
|--------------|----------|----------|-----------|-----------|-----------|
| Hourly       | \$45.11  | \$47.36  | \$49.73   | \$52.22   | \$54.83   |
| Annually     | \$93,824 | \$98,515 | \$103,441 | \$108,613 | \$114,044 |

WHEREAS, it is proposed that TCRTA hire an Interim Finance Director for up to a maximum of 15 hours per week to expire December 31, 2023 or until the Fiscal Manager position is filled, whichever comes first. Savings are realized from the vacancy of the Finance Manager position. The hourly rate of pay will be equal to the current rate of pay of the recommended employee, Leslie Davis who is currently serving as the Interim Finance Director in the absence of the TCRTA Finance Manager; and

**WHEREAS**, it is approved that the Executive Director and/or the Finance Director approve minor changes as necessary to implement said action

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY, does hereby approve the TCRTA position allocation for an Extra Help Finance Manager, Extra Help Analyst I and Interim Finance Director to provide the necessary staffing to administer the transit services; and

**BE IT FURTHER RESOLVED** that the Executive Director and/or Finance Director is hereby authorized to make minor changes as necessary to implement the action.

THE FOREGOING RESOLUTION was adopted upon motion of \_\_\_\_\_ and seconded by \_\_\_\_\_ at meeting thereof held on the 21<sup>st</sup> day of April 2023.

AYES:

NOES:

ABSTAIN:

ABSENT:

Signed\_\_\_\_\_

Jose Sigala Board Chair

ATTEST:

I HEREBY CERTIFY that the foregoing Resolution 2022-003 was duly adopted by the Board of Directors of the Tulare County Regional Transit Agency at a regular meeting thereof held on the 21<sup>st</sup> day of April 2023.

Signed\_\_\_\_\_

Richard Tree Executive Director This page intentionally left blank.

# AGENDA ITEM VIII-E April 21, 2023 Prepared by Leslie Davis, TCRTA Staff

#### SUBJECT:

Action: Policies and Procedures for Cash Advance Repayment to Member Agencies Prior to December 31, 2027

#### **BACKGROUND:**

On August 11, 2020, the Tulare County Regional Transit Agency (TCRTA) became the established regional transit provider for the County of Tulare and the Cities of Dinuba, Exeter, Farmersville, Lindsay, Porterville, Tulare, and Woodlake. During the past two years, while TCRTA was being formed and becoming a grantee by the Federal Transit Administration (FTA), the member agencies continued to independently fund operations with Local Transportation Fund (LTF), State, and Federal funding.

In the formation of the TCRTA, member agencies over time will transfer to TCRTA all transitrelated assets and all transit-specific Transportation Development Act (TDA), State, and Federal fund authority allocated to each member. However, most transit-specific funding is based on reimbursement.

The nature of reimbursement-based transit funding has left TCRTA without any working capital to cover its initial operational costs. Had transit services remained among the member agencies, each member agency would have advanced its initial operating costs with transit or non-transit reserves to assist with cash flow prior to TDA, State, and Federal funding reimbursement.

On September 15, 2022, staff met with City Managers of the TCRTA member agencies to inform them of the financial challenges and to request assistance with the initial cash flow of the agency. Staff recommended that the five largest member agencies contribute startup capital, in the form of a loan, approximately proportionate to their share of TCRTA's FY 2022-2023 operating budget. The proportional amount for the five member agencies was identified, agreements were completed, and funding was received by TCRTA.

#### **DISCUSSION:**

Requests for cash advance reimbursements are being made by Member Agencies prior to the December 31, 2027 agreed upon repayment date. In order to effectively and fairly make distributions prior to December 31, 2027 policies and procedures with criteria must be set forth.

The proportional amount for the five member agencies is represented in the table below:

| Member Agency       | <b>Requested Amount</b> | % Share |
|---------------------|-------------------------|---------|
| City of Porterville | \$1,600,000             | 32%     |
| County of Tulare    | \$1,500,000             | 30%     |
| City of Tulare      | \$1,500,000             | 30%     |
| City of Dinuba      | \$350,000               | 7%      |
| City of Woodlake    | \$50,000                | 1%      |
| Total               | \$5,000,000             |         |

The proposed Cash Advance and Repayment Agreement would advance up to \$5,000,000 to the TCRTA to assist with cash flow needs. Repayment of borrowed funds, plus accrued annual interest, would be remitted when there is sufficient cash balance in the TCRTA fund to cover regular cash flow needs, but no later than December 31, 2027.

# ACTION:

That the Tulare County Regional Transit Agency Board of Directors in concert with the Executive Director and/or Finance Director:

- 1. Develop policies and procedures for which cash advances will be returned to member agencies prior to December 31, 2027.
- 2. Approve the Executive Director to approve/disapprove further requests for the return of cash advances prior to December 31, 2027, based on TCRTA cash flow needs and the developed policies and procedures.

# FISCAL IMPACT:

The premature return of cash advances from the Member Agencies which provides the critical working capital needed while waiting for reimbursement from local, state, and federal funding sources may further strain the total cash flow of TCRTA while working towards stabilization.

# ATTACHMENT:

1. Resolution: Policies and Procedures for Cash Advance Repayment to Member Agencies Prior to December 31, 2027

#### 2023-004

# A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY APPROVING POLICIES AND PROCEDURES FOR CASH ADVANCE REPAYMENT TO MEMBER AGENCIES PRIOR TO DECEMBER 31, 2027

WHEREAS, the Joint Powers Agreement, dated August 11, 2020, by and among the County of Tulare and the Cities of Dinuba, Exeter, Farmersville, Lindsay, Porterville, Tulare, and Woodlake (each, a "Party" or "Member Agency") hereafter called Tulare County Regional Transit Agency "TCRTA"; and

**WHEREAS**, the purpose of the formation and operation of TCRTA is to own, operate, and administer a public transportation system within the jurisdictions of and on behalf of the Member Agencies; and

WHEREAS, TCRTA has prepared a comprehensive Fiscal Year 2022-2023 Budget and Capital Improvement Program reflecting anticipated revenues and expenditure; and

WHEREAS, Section 4 of the Joint Powers Agreement provides that TCRTA shall have all powers necessary to carry out the purpose of the Joint Powers Agreement, including incurring debt, liabilities and obligations, and all other powers that are necessary for TCRTA to provide public transportation services; and

WHEREAS, Section 4, subdivision (j) of the Joint Powers Agreement provides that TCRTA shall have the power to apply for and execute agreements for financial assistance from the State of California, U.S. Government, and other sources, and to obligate the Transit Agency to operate the public transportation system in accordance with the terms and conditions of said financial assistance; and

WHEREAS, TCRTA has requested that the Board of Directors in concert with the Executive Director and/or Finance Director, develop policies and procedures for which cash advances will be returned to member agencies prior to December 31, 2027; and

**WHEREAS**, Approve the Executive Director and/or Finance Director to approve/disapprove further requests for the return of cash advances prior to December 31, 2027, based on policies and procedures set forth by the TCRTA Board of Directors.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY, does hereby approve:

- A. Develop policies and procedures for which cash advances will be returned to member agencies prior to December 31, 2027.
- B. Approve the Executive Director and/or Finance Director to approve/disapprove further requests for the return of cash advances prior to December 31, 2027, based on TCRTA cash flow needs and the developed policies and procedures.

# **PASSED AND ADOPTED** this **21**<sup>st</sup> day of April 2023 by the **Board of Directors of** the Tulare County Regional Transit Agency.

**THE FOREGOING RESOLUTION** was adopted upon motion of \_\_\_\_\_ and seconded by \_\_\_\_\_ at meeting thereof held on the 21<sup>st</sup> day of April 2023.

AYES:

NOES:

ABSTAIN:

ABSENT:

Signed\_

Jose Sigala Board Chair

ATTEST:

I HEREBY CERTIFY that the foregoing Resolution 2022-004 was duly adopted by the Board of Directors of the Tulare County Regional Transit Agency at a regular meeting thereof held on the 21<sup>st</sup> day of April 2023.

Signed\_\_\_\_\_

Richard Tree Executive Director

# AGENDA ITEM VIII-F April 21, 2023 Prepared by Leslie Davis, TCRTA Staff

# SUBJECT:

Action: Approve Amendment No. 2 to the 2022-2023 Budget and Capital Improvement Program

# **BACKGROUND:**

At the regular scheduled Board meeting of June 22, 2022, the Board of Directors adopted the Fiscal Year 2022-2023 Budget and Capital Improvement Program with resolution no. 2022-011. The adopted 2022 Budget and Capital Improvement Program totaled \$32.1 million, consisting of \$18.7 million for the Operating Budget and \$13.3 million for the Capital Improvement Program.

On August 15, 2022, with resolution no. 2022-020, Amendment No. 1 to the Fiscal Year 2022-2023 Budget and Capital Improvement Program increased from \$32.1 million to \$50.1 million, consisting of \$20,138,712 for the Operating Budget and \$30,047,330 for the Capital Improvement Program.

## **DISCUSSION:**

The County of Tulare and the City of Dinuba have presented estimated costs and/or invoices in the amount of \$582,651.60 and \$260,000.00 respectively. The expenses presented for payment were not included in the approved budget for FY 22/23 nor included in Amendment no. 1. Conversely, the revenues to cover said expenses were not include in the FY 22/23 budget.

## **RECOMMENDATION:**

That the Tulare County Regional Transit Agency Board of Directors approve the Executive Director and/or Finance Director to review and determine if expenses are reimbursable to the County of Tulare and City of Dinuba and that all documentation and agreements are in place to make said payments. Once determined the total maximum amount of \$842,651.60 will be amended in the FY 22/23 budget. TCRTA management will also require additional transit funding from each member agency submitting expenses not currently approved in the FY 22/23 budget.

## FISCAL IMPACT:

Approving amendment No.2 will require additional transit funding contributions from the County of Tulare and the City of Dinuba.

## ATTACHMENT:

1. Resolution approving amendment no. 2 to the FY 2022/2023 Budget

# A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY ADOPTING AMENDMENT NO. 2 TO THE FISCAL YEAR 2022-2023 BUDGET AND CAPITAL IMPROVEMENT PROGRAM

WHEREAS, the Joint Powers Agreement, dated August 11, 2020, by and among the County of Tulare and the Cities of Dinuba, Exeter, Farmersville, Lindsay, Porterville, Tulare, and Woodlake (each, a "Party" or "Member Agency") hereafter called Tulare County Regional Transit Agency "TCRTA"; and

**WHEREAS**, the purpose of the formation and operation of TCRTA is to own, operate, and administer a public transportation system within the jurisdictions of and on behalf of the Member Agencies; and

WHEREAS, TCRTA has prepared a comprehensive Fiscal Year 2022-2023 Budget and Capital Improvement Program reflecting anticipated revenues and expenditures; and

WHEREAS, the Board of Directors of the Tulare County Regional Transit Agency approved Resolution 2022-011 adopting the Annual Budget for the Fiscal Year 2022 (July 1, 2022 to June 30, 2023) at its regularly scheduled meeting of June 22, 2022; and

WHEREAS, the Board of Directors of the Tulare County Regional Transit Agency approved Resolution 2022-020 Amendment No. 1 to the Annual Budget for the Fiscal Year 2022 (July 1, 2022 to June 30, 2023) to include increase from \$32.1 million to \$50.1 million, consisting of \$20,138,712 for the Operating Budget and \$30,047,330 for the Capital Improvement Program; and

WHEREAS, TCRTA desires to adopt Amendment No. 2 to the Fiscal Year 2022-2023 Budget and Capital Improvement Program to allow the Executive Director and/or Finance Director to review and determine if requested projections/ invoices are reimbursable to the County of Tulare and City of Dinuba and all documentation and agreements are in place to make said payments; and

**WHEREAS**, Pending verified documentation, and agreements, the maximum amount of \$842,65, will be included in the FY 22/23 budget; and

**WHEREAS**, payment to member agencies are pending additional funding requirement from each member agency.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY, does hereby approve the Tulare County Regional Transit Agency's Amendment No. 2 to the Fiscal Year 2022-2023 Budget and Capital Improvement Program not to exceed \$842,652; and

**BE IT FURTHER RESOLVED** that the Executive Director and/or the Finance Director will make the final determination for payment of outstanding invoices and procure additional funding necessary from each member agency.

**PASSED AND ADOPTED** this 21<sup>st</sup> day of April 2023 by the Board of Directors of the Tulare County Regional Transit Agency.

THE FOREGOING RESOLUTION was adopted upon motion of \_\_\_\_\_ and seconded by \_\_\_\_\_ at meeting thereof held on the 21st day of April 2023.

AYES:

NOES:

ABSTAIN:

ABSENT:

Signed\_\_\_\_\_

Jose Sigala Board Chair

ATTEST:

I HEREBY CERTIFY that the foregoing Resolution 2023-005 was duly adopted by the Board of Directors of the Tulare County Regional Transit Agency at a regular meeting thereof held on the 21<sup>st</sup> day of April 2023.

Signed\_\_\_\_\_

Richard Tree Executive Director

# AGENDA ITEM VIII-G April 21, 2023 Prepared by Rich Tree, TCRTA Executive Director

# SUBJECT:

Action: Adoption of a Resolution Approving 5% Out of Class Pay for TCRTA Employees Performing Duties Outside of Current Assigned Job Class

# **BACKGROUND:**

The Joint Powers Agreement authorizes TCRTA to own, operate, and administer the transit services for its Member Agencies. Currently, TCRTA is receiving administrative support from Member Agencies, County of Tulare, and the Tulare County Association of Governments (TCAG). The Executive Director is the sole employee of TCRTA.

## **DISCUSSION:**

To meet the changing environment of TCRTA and in alignment with the proposed Annual Budget, staff determined that an additional 5% out of class pay may be instituted in order to cover the absence of the Executive Director and Finance Manager. Below is a listing of potential new assignments for each staff. The appropriate paperwork justifying the additional duties will be submitted to Tulare County Human Resources for approval. Upon submission to the County of Tulare Human Resources Department and approval of the same, the process will take at a minimum 30 days and would not go into effect until May 21, 2023, pay period 12.

The proposed out of class allocation of positions and compensation for TCRTA are as follows:

| Job Title                               | Employee        | New assignment | New hrly |
|---|-----------------|----------------|----------|
| TCRTA Executive Director                | Rich Tree       | Albert Baragan | 47.37    |
| TCRTA Transit Manager                   | Albert Barragan | Jennie Miller  | 47.37    |
| TCRTA Transit Coordinator               | Olivia Forte    | Extra Help     | 30.02    |
| TCRTA Transit Analyst - Grants          | Teresa Ortega   | Teresa Ortega  | 34.60    |
| TCRTA Transit Analyst - Demand Response | Jennie Miller   | Olivia Forte   | 36.33    |
| TCRTA Transit analyst - Fixed Route     | Clayton Landis  | Clayton Landis | 34.60    |

## **RECOMMENDATION:**

That the Tulare County Regional Transit Agency Board of Directors:

- 1. Approve the draft Resolution for TCRTA 5% out of class pay for the listed position classification and compensation; and
- 2. Authorized the Executive Director and/or Finance Director to prepare out of class pay requests as deemed necessary, upon approval by County Human Resources, and approve minor changes as necessary to implement said action.

# **FISCAL IMPACT:**

The proposed recommendations will not exceed the current approved budget for FY 22/23.

# ATTACHMENT:

1. Draft Resolution approving 5% out of class pay for TCRTA Employees performing duties outside of current assigned job class

# A RESOLUTION OF THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY APPROVING 5% OUT OF CLASS PAY FOR TCRTA EMPLOYEES PERFORMING DUTIES OUTSIDE OF CURRENT ASSIGNED JOB CLASS

WHEREAS, the Joint Powers Agreement, dated August 11, 20220, by and among the County of Tulare and the Cities of Dinuba, Exeter, Farmersville, Lindsay, Porterville, Tulare, and Woodlake (each, a "Party" or "Member Agency") hereafter called Tulare County Regional Transit Agency "TCRTA"; and

**WHEREAS**, the purpose of the formation and operation of TCRTA is to own, operate, and administer a public transportation system within the jurisdictions of and on behalf of the Member Agencies; and

WHEREAS, TCRTA has prepared a comprehensive Fiscal Year 2022/2023 Budget and Capital Improvement Program reflecting anticipated revenues and expenditures; and

WHEREAS, it is proposed that TCRTA authorize the Executive Director and/or Finance Director to prepare and submit a 5% out of class pay request to Tulare County Human Resources for any personnel performing duties outside of their existing job description ; and

WHEREAS, out of class pay would not begin before pay period 12, May 21, 2023; and

**WHEREAS,** it is proposed that TCRTA authorized the Executive Director and/or Finance Director to approve minor changes as necessary to implement said action; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE TULARE COUNTY REGIONAL TRANSIT AGENCY, does hereby approve the TCRTA Executive Director and/or Finance Director to prepare and submit a 5% out of class pay request for any personnel performing duties outside of their existing job class.

**BE IT FURTHER RESOLVED** that the Executive Director and/or Finance Director is hereby authorized to make minor changes as necessary to implement the action.

| THE FO             | DREGOING RESOLUTION | THE FOREGOING RESOLUTION was adopted upon                    |
|--------------------|---------------------|--|
| motion of<br>2023. | and seconded by     | at meeting thereof held on the 21 <sup>st</sup> day of April |
| AYES:              |                     |  |
| NOES:              |                     |  |
| ABSTAIN:           |                     |  |
| ABSENT:            |                     |  |
|                    |                     | Signed   |

Jose Sigala Board Chair

ATTEST:

I HEREBY CERTIFY that the foregoing Resolution 2022-005 was duly adopted by the Board of Directors of the Tulare County Regional Transit Agency at a regular meeting thereof held on the 21<sup>st</sup> day of April 2023.

Signed\_\_\_\_\_

Richard Tree Executive Director